

WAL-MART STORES, INC., ET AL

Plaintiff

v.

UNITED FOOD AND COMMERCIAL
WORKERS INTERNATIONAL
UNION, ET AL

Defendant

* IN THE

* CIRCUIT COURT

* FOR

* ANNE ARUNDEL COUNTY

* CASE NO.: 02-C-13-181974

* * * * *

PERMANENT INJUNCTION

The Court, having considered the parties' briefing and evidence in connection with Plaintiffs' and Defendants' Motions for Summary Judgment, the Second Amended Complaint and Answer thereto, and the entire record in this case, and following the presentation of arguments by both parties on March 3, 2015, this Court granted Plaintiffs' Motion for Summary Judgment in its entirety and denied Defendants' Motion for Summary Judgment in its entirety. Having thus resolved all disputes between the parties and leaving nothing further to be done in this matter, and after a determination of the merits, it is hereby

ORDERED, that Plaintiffs Wal-Mart Stores, Inc., Wal-Mart Stores East, LP and Sam's East, Inc. are hereby granted a Permanent Injunction against Defendants United Food and Commercial Workers International Union, Organization United for Respect at Walmart ("OURWalmart"), Jobs with Justice, Alan Hanson and Silvia Fabela at all Walmart and Sam's Club private property throughout the State of Maryland, it is further

ORDERED, that Defendants, and their parents, subsidiaries, and affiliates, their non-Walmart associate officers, employees, and agents, and all other non-Walmart

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associate persons who act in concert with, or on behalf of, or at the direction or control of, Defendants, are enjoined and restrained, directly and indirectly, from:

1. Entering on Walmart's private property in the State of Maryland to engage in activities such as picketing, patrolling, parading, demonstrations, chanting, "flash mobs," handbilling, solicitation, customer disruptions, manager delegations or confrontations, or associate engagement for a non-shopping purpose;
2. Entering on Walmart's private property in the State of Maryland without permission for any purpose other than shopping for and/or purchasing merchandise at Walmart's stores;
3. Interfering with, obstructing or blocking Walmart's and its customers' access to, and use of, easements and/or right-of-ways granted by Walmart across or upon apron sidewalks and parking lots adjacent to stores for which Walmart has a "building-only" lease; and
4. Engaging in any nuisance conduct off Walmart's private property which disrupts and/or interferes with Walmart customers' or associates' access to, or ability to move around on or exit, Walmart private property in the State of Maryland; it is further

ORDERED, that Walmart has properly and lawfully notified Defendants (and all other persons identified in Paragraph 1 herein) that they have no right to come onto its private property to engage in any non-shopping activity, and they commit a trespass subject to this Judgment each and every time they come onto Walmart's private property

to engage in non-shopping conduct, regardless of whether they are personally or individually told to leave while on-site; it is further

ORDERED, that “Walmart’s private property” means

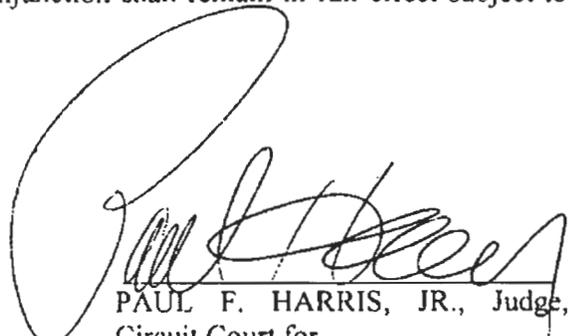
1. The area inside its retail stores and other facilities in Maryland; and
2. The apron sidewalks, parking lots, and other areas on any parcel of property in Maryland that Walmart controls as owner or lessee; it is further

ORDERED, that “associate” means a current Walmart employee; it is further

ORDERED, that as the prevailing party, Walmart may be entitled to an award of its costs in prosecuting this action, and shall submit to this Court an itemized statement of its reasonable costs, within 14 days of the date of this Order, which may be awarded by a separate order; it is further

ORDERED, that Defendants shall immediately post this Judgment on Defendants’ websites, Facebook pages, Twitter sites, and any other internet and/or social media outlets under their control or used by Defendants; it is further

ORDERED, that this Permanent Injunction shall remain in full effect subject to further Order of this Court.



PAUL F. HARRIS, JR., Judge,
Circuit Court for
Anne Arundel County